[redacted]

From: Ben Raymond <Ben.Raymond@shreveportla.gov>
Sent: Friday, May 29, 2020 11:58 AM
To: Jerry Silva; Jonduke Bonanno; Timothy Beckius
Cc: Antwoine White
Subject: RE: FIREARMS INSTRUCTOR
Attachments: image001.png

Let me ponder this one for a bit…. I understand the Academy position but Cpl. Boughton is currently in a position that requires specialized training and knowledge and I don't know that anybody else in OSI has that training.
Ben

From: Jerry Silva
Sent: Friday, May 29, 2020 10:56 AM
To: Timothy Beckius; Jonduke Bonanno
Cc: Ben Raymond; Antwoine White
Subject: RE: FIREARMS INSTRUCTOR

While I understand what is given may only be "as needed"? That is not what I am respectfully requesting. I am asking for replacement or at the very least, a temporary assignment so as to acclimate Cpl. Boughton to the ebb and flow of the academy. As Sgt. Mason is/would've not been far off from "promotion" the academy will inevitably be in this conundrum in a short time. I understand the staffing issue department wide, I am also trying ensure the needs here as well. I'm just applying due diligence to the training needs.

Thanks

From: Timothy Beckius
Sent: Friday, May 29, 2020 10:41 AM
To: Jonduke Bonanno; Jerry Silva
Cc: Ben Raymond; Antwoine White
Subject: Re: FIREARMS INSTRUCTOR

So as I understand it, your requesting Cpl Boughton be assigned on an as needed basis to assist with in service qualifications and/or cadet firearms.

Sent from my Verizon, Samsung Galaxy smartphone Get Outlook for Android<https://aka.ms/ghei36>

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From: Jerry Silva <Jerry.Silva@shreveportla.gov>
Sent: Friday, May 29, 2020 10:35:59 AM
To: Jonduke Bonanno <Jonduke.Bonanno@shreveportla.gov>; Timothy Beckius <Timothy.Beckius@shreveportla.gov>
Cc: Ben Raymond <Ben.Raymond@shreveportla.gov>; Antwoine White <Antwoine.White@shreveportla.gov>
Subject: FIREARMS INSTRUCTOR

In light of the current events involving Sgt. Mason we at the academy are faced with emergent re-scheduling, in both the cadet curriculum as well as in the 3-day In-Service module. The most taxing interruption will be in the firearms instruction. Second to that will be in the defensive tactics instruction; both of which were lead in part or whole by Sgt. Mason.

Their exists only six personnel in the department that are POST firearms instructor certified; Chief Raymond, Sgt. Horton, Sgt. McConnell, Sgt. Mason, Cpl. Walker and Cpl. Boughton. The academy now has only two in house instructors to accommodate a tightly scheduled need in firearms. The recent COVID19 event created a serious impediment to the enlargement of firearms instructors for SPD, as the pandemic cancelled the one time annual POST Firearms Instructors course for 2020. I am requesting that we move quickly in replacement of Sgt. Mason, so as not to again disrupt the flow and arduous task in scheduling. Both in house firearms instructors in August will be in West Memphis attending T.E.E.S. Additionally, with vacations and any other unforeseen absence the depletion of a resource (firearms instructor) that is already in deficit is counterproductive.

The options for replacement are Sgt. McConnell and Cpl. Boughton. Sgt. McConnell a short time back requested transfer from his position at the academy due to serious family medical needs, of which the construct of his current assignment was more conducive. My understanding is that Sgt. McConnell's current position is still best for his family needs.

Your attention to this is greatly appreciated, as we try and stay ahead of this dilemma.

Thank you,

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